**Sickness and Illness Policy 2024**

| EYFS: 3.51 – 3.54 |
| --- |

At **Ashridge day nursery** we promote the good health of all children attending including oral health by:

* Asking parents to keep children at home if they are unwell. If a child is unwell, it is in their best interest to be in a home environment rather than at nursery with their peers
* Asking staff and other visitors not to attend the setting if they are unwell
* Helping children to keep healthy by providing balanced and nutritious snacks, meals and drinks
* Minimising infection through our rigorous cleaning and hand washing processes (see Infection control policy)
* Ensuring children have regular access to the outdoors and having good ventilation inside
* Sharing information with parents about the importance of the vaccination programme for young children to help protect them and the wider society from communicable diseases
* Sharing information from the Department of Health that all children aged 6 months – 5 years should take a daily vitamin
* Having areas for rest and sleep, where required and sharing information about the importance of sleep and how many hours young children should be having.

**Our procedures**

In order to take appropriate action of children who become ill and to minimise the spread of infection we implement the following procedures:

* If a child becomes ill during the nursery day, we contact their parent(s) and ask them to pick up their child as soon as possible. During this time we care for the child in a quiet, calm area, wherever possible.
* If a child develops a rash which gives cause for concern and is not common for that child, then parents will be asked to have this checked by a medical professional
* We follow the guidance published by UK Health Security Agency for managing specific infectious diseases[[1]](#footnote-0) and advice from our local health protection unit on exclusion times for specific illnesses, e.g. sickness and diarrhoea, measles and chicken pox, to protect other children in the nursery
* Should a child have an infectious disease, such as sickness and diarrhoea, they must not return to nursery until they have been clear for at least 48 hours
* We inform all parents if there is a contagious infection identified in the nursery, to enable them to spot the early signs of this illness. We thoroughly clean and sterilise all equipment and resources that may have come into contact with a contagious child to reduce the spread of infection
* We notify Ofsted as soon as is reasonably practical, but in any event within 14 days of the incident of any food poisoning affecting two or more children cared for on the premises
* We ask parents to keep children on antibiotics at home for the first 24 hours of the course (unless this is part of an ongoing care plan to treat individual medical conditions, e.g. asthma and the child is not unwell). This is because it is important that children are not subjected to the rigours of the nursery day, which requires socialising with other children and being part of a group setting, when they have first become ill and require a course of antibiotics
* We have the right to refuse admission to a child who is unwell. This decision will be taken by the manager on duty and is non-negotiable
* It is the managers discretion if they feel a child is not well enough to be at nursery and their reasoning will be explained to parent(s)
* If a child requires Calpol/liquid paracetamol due to a high temperature (above 38 degrees Celsius) parents will be contacted. If they are not contactable, and the child has been in nursery for longer than 4 hours, and a Calpol form has been signed, then the manager will make the decision to administer liquid paracetamol to the child.
* If a child is given Calpol/liquid paracetamol during the nursery day and is also showing signs of feeling unwell then they will need to be collected and rest at home.
* If a child is reliant on Calpol/liquid paracetamol to keep their temperature below 38 degrees Celsius, then they will not be able to attend nursery until they are able to regulate their temperature without the need of Calpol/liquid paracetamol.

**Meningitis procedure**

If a parent informs the nursery that their child has meningitis, the nursery manager will contact the Local Area Infection Control (IC) Nurse. The IC Nurse will give guidance and support in each individual case. If parents do not inform the nursery, we may be contacted directly by the IC Nurse and the appropriate support given. We will follow all guidance given and notify any of the appropriate authorities including Ofsted where necessary.

**We will follow the transporting children to hospital procedure in any cases where children may need hospital treatment.**

The nursery manager or selected staff member must:

• Inform a member of the management team immediately

* Call 999 for an ambulance immediately if the illness is severe. DO NOT attempt to transport the unwell child in your own vehicle
* Follow the instructions from the 999 call handler
* Whilst waiting for the ambulance, a member of staff must contact the parent(s) and arrange to meet them at the hospital
* Redeploy staff if necessary to ensure there is adequate staff deployment to care for the remaining children. This may mean temporarily grouping the children together
* Arrange for the most appropriate member of staff to accompany the child taking with them any relevant information such as registration forms, relevant medication sheets, medication and the child’s comforter
* Remain calm at all times. Children who witness an incident may well be affected by it and may need lots of cuddles and reassurance. Staff may also require additional support following the accident.

| **This policy was adopted on** | **Signed on behalf of the nursery** |
| --- | --- |
| *March 2024* | *Lisa Hubbard* |

1. <https://www.gov.uk/government/publications/health-protection-in-schools-and-other-childcare-facilities/managing-specific-infectious-diseases-a-to-z> [↑](#footnote-ref-0)